

ADC/2020-21/Misc.

September 16, 2020

Department of Corporate Services BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Fort Mumbai 400 001

Dear Sir/Madam

Sub: Change in Directorship – Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Scrip Code: 523411

The Board of Directors of the Company has, at their meeting held on September 16, 2020, considered and approved the following:

1. Appointment of Ms.Vijaya Latha Reddy as an Additional Director in the capacity of Independent Director for a term of 5 years with effect from September 16, 2020.A brief profile of Ms.Vijaya Latha Reddy is enclosed as Annexure -1.

Ms.Vijaya Latha Reddy is not related to any of the Directors on the Board of the Company.

Pursuant to BSE circular no. LIST/COMP/14/2018-19 dated June 20, 2018, we hereby confirm that Ms.Vijaya Latha Reddy is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

2. Appointment of Ms.Yaman Roy as an Additional Director in the capacity of Nominee Director of CommScope Connectivity LLC with effect from September 16, 2020. A brief profile of Ms.Yaman Roy is enclosed as Annexure -2.

Ms. Yaman Roy is not related to any of the Directors on the Board of the Company.

Pursuant to BSE circular no. LIST/COMP/14/2018-19 dated June 20, 2018, we hereby confirm that Ms. Yaman Roy is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

This is for your information and record.

Thanking you,

Yours faithfully,

For ADC India Communications Limited

an. L

R. Ganesh Company Secretary



Annexure - 1

Profile of Ms.Vijaya Latha Reddy

Ms.Vijaya Latha Reddy is the former Deputy National Security Adviser of India. Ms. Reddy was responsible for cybersecurity and other critical internal and external security issues. She is currently the Co-Chair of the Global Commission on the Stability of Cyberspace. She previously served as a Commissioner on the Global Commission on Internet Governance.

Ms. Reddy served in the Indian Foreign Service from 1975-2011. During her diplomatic career she served in Lisbon, Washington D.C., Kathmandu, Brasilia, Durban, Vienna and Bangkok. She served as Ambassador of India to Portugal (2004-2006) and to Thailand (2007-2009). She was Secretary (East) in the Ministry of External Affairs in Delhi (2010-2011) with overall charge of India's bilateral and regional relations with Asia. She was then appointed as India's Deputy National Security Advisor in the Prime Minister's Office from 2011-2013.

Ms. Reddy has extensive experience in foreign policy, and in bilateral, regional and multilateral negotiations. In addition, she has expertise on security and strategic issues and has worked on strategic technology policies, particularly on cyber issues relating to cyber security policy, international cyber cooperation and Internet governance.

Ms. Reddy is involved with several organizations and think-tanks, both globally and in India. She is currently, among other positions, serving as a Distinguished Fellow in the East West Institute in the US, the Observer Research Foundation in India, and the Centre for International Governance Innovation in Canada.

Ms. Reddy is serving as an independent director on the Board of the Jana Small Finance Bank. She chairs the Information Technology Strategy and Corporate Social Responsibility Committees and serves on the Risk Management, Nomination and Remuneration, Customer Service Committees. She was previously an independent director on the Board of Janalakshmi Financial Services.

Ms. Reddy is the Chairperson of the Deccan Heritage Foundation India, and is a Trustee of Bangalore Little Theatre, Kalavaahini Trust, and the International Institute for Art, Culture and Democracy.





Annexure -2

Profile of Ms.Yaman Roy

Ms.Yaman Roy is an alumnus of the prestigious National University of Juridical Studies (NUJS) one of the premier national law schools of the country. She was awarded the VR Krishna Iyer Gold medal for criminal law by the Chief Justice of India Justice YV Sabharwal. She has over 15 years of experience across manufacturing and services Sectors in various multinationals including a stint in the public sector.

Ms.Yaman Roy has been working as the Regional Corporate Attorney for Compliance for APAC in CommScope India Private Limited (formerly known as Andrew Telecommunications Private Limited) since October 2014.

